

**FRESNO COUNTY SUPERINTENDENT OF SCHOOLS
FRESNO COUNTY BOARD OF EDUCATION****Instruction
WORK-BASED LEARNING**

The County Superintendent and County Board desire to facilitate work-based learning opportunities which link classroom learning with real-world experiences. The County Superintendent or designee shall design a work-based learning program which provides paid and/or unpaid on-the-job experiences as well as instruction to teach the skills, attitudes, and knowledge necessary for successful employment and to reinforce mastery of both academic and career technical education (CTE) standards.

Students enrolled in this program shall receive guidance and supervision designed to ensure maximum educational benefit from placement in work-based learning opportunities from County Superintendent staff in coordination with workplace supervisors or mentors.

The County Superintendent or designee shall ensure that any student participating in a work-based learning program off school grounds is covered under insurance, as applicable, in accordance with applicable law and County Superintendent/County Board policy. (Education Code 35208, 51760, 51769)

Adopted: 06/16/2011

Amended: 06/15/2023

Legal ReferencesEducation Code

46144 Minimum school day for work experience program
46147 Exception for minimum day; students in last semester or quarter of grade 12
46300 Method of computing ADA
48402 Enrollment in continuation education, minors not regularly employed
49110-49119 Permits to work
49160 Permits to work, duties of employer
51760-51769.5 Work experience education
52300-52499.66 Career technical education
56026 Students with exceptional needs

Labor Code

1285-1312 Employment of minors
1391-1394 Working hours for minors
3070-3099.5 Apprenticeships
3200-6002 Workers' compensation and insurance

Code of Regulations, Title 5

1635 Credit for work experience education
10070-10075 Work experience education

United States Code, Title 20

2301-2414 Carl D. Perkins Career and Technical Education Act of 2006

Code of Federal Regulations, Title 29

570.35a Work experience programs

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS
FRESNO COUNTY BOARD OF EDUCATION

Management Resources

California Department of Education Publications

Work Permit Handbook for California Schools: Laws and Regulations Governing the Employment of Minors, 2007

Work Experience Education Guide, 2005

California Department of Industrial Relations Publications

Child Labor Laws, 2000

Websites

California Association of Work Experience Educators: <http://www.cawee.org>

California Department of Education, Work Experience Education: <http://www.cde.ca.gov/ci/ct/we>

California Department of Industrial Relations: <http://www.dir.ca.gov>