FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

Business and Noninstructional Operations TOBACCO-FREE SCHOOLS

Notifications

Information about the County Superintendent and County Board tobacco-free policy and enforcement procedures shall be communicated clearly to employees, parents/guardians, students and the community. (Health and Safety Code 104420.)

Signs stating "Tobacco use is prohibited" shall be prominently displayed at all entrances to County Board or County Superintendent property. (Health and Safety Code 104420.)

Enforcement/Discipline

Any employee or student who violates the County Superintendent and County Board tobaccofree policy shall be asked to refrain from smoking and/or using tobacco products and shall be subject to disciplinary action as appropriate.

Any other person who violates the County Superintendent and County Board tobacco-free policy shall be informed of the policy and asked to refrain from smoking and/or using tobacco products. If the person fails to comply with this request, the County Superintendent or designee may:

- 1. Direct the person to leave County Board or County Superintendent property.
- 2. Request local law enforcement assistance in removing the person from County Board or County Superintendent premises.
- 3. If the person repeatedly violates the tobacco-free policy, prohibit him/her from entering County Board or County Superintendent property for a specified period of time.

The County Superintendent or designee shall not be required to physically eject a nonemployee who is smoking or to request that the nonemployee refrain from smoking under circumstances involving a risk of physical harm. (Labor Code 6404.5.)

Adopted: 03/19/1998

Amended: 10/20/2011, 05/17/2018

3513.3, 07/2016; Doc# 11078.2, rev. 03/2018