Board Bylaws
COUNTY SUPERINTENDENT'S REMUNERATION

The County Board believes that the County Superintendent renders services that promote the success of students and of the educational programs of the county office of education, and that anyone occupying the position should be fairly compensated for such service. In accordance with law, the County Board shall fix the salary of the County Superintendent and may adopt a remuneration package that includes, but is not limited to, salary, allowances, health and welfare benefits, and other benefits as appropriate.

Any discussion and/or action taken on the County Superintendent's remuneration shall take place in open session, at a regularly scheduled meeting of the County Board. (Government Code 54956.)

Any changes to the County Superintendent's salary, financial remuneration, or any benefit, for any reason, may only be made upon approval of the County Board after discussion at a regularly scheduled meeting of the County Board. (Education Code 1209, Government Code 54956.)

During the open meeting at which the County Board will take final action on the County Superintendent's remuneration, the County Board shall, prior to taking action, orally report a summary of the recommended action. (Government Code 54953)

The County Superintendent shall receive reimbursement for actual and necessary traveling expenses. (Education Code 1200, 1201.)

Adopted: 11/15/2018
Amended: 09/21/2023

Legal Reference

Education Code
1200-1209 Appointment, qualifications, salary and expenses of county superintendent

Government Code
3511.1-3511.2 Local agency executives
53243.3-53243.4 Abuse of office
54954 Time and place of regular meetings
54957 Closed session personnel matters

California Constitution
Article 9, Section 3.1 County Superintendent qualifications and salaries

Court Decisions
Woodcock v. Dick (1950) 36 Cal 2d 146

Attorney General Opinions
Management Resources

Web Sites
CSBA, Governance Consulting Services:  http://www.csba.org
California County Superintendents Educational Services Association: http://www.ccsesa.org

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